

FY 2008

City	Position	Name	Annual Salary FY 2008	Car Allowance	Deferred Compensation	Health Insurance	Dental Insurance
Lubbock	City Manager	Lee Ann Dumbauld	\$225,002	Unknown	Unknown	\$163.00 Monthly	Unknown
	City Attorney	Anita Burgess	\$195,522	Unknown	N/A	\$3,000 Employer paid dependent health insurance	Unknown
	Chief Executive Officer	Gary Zheng	\$185,001	Unknown	Unknown	Unknown	Unknown
	Deputy City Manager	Tom Adams	\$157,778	Unknown	Unknown	\$4,153 Employer paid dependent health insurance	Unknown
	Assistant City Manager	Quincy White	\$149,745	Unknown	Unknown	Unknown	Unknown
Amarillo	City Manager	Alan Taylor	\$212,598	\$6,540	\$20,500	Unknown	Unknown
	Director of Finance	Dean Frigo	\$160,000	\$4,380		Unknown	Unknown
	City Attorney	Marcus Norris	\$160,680	\$4,380		Unknown	Unknown
	Assistant City Manager	William Atkinson	\$145,800	\$5,460		Unknown	Unknown
	Director of Human Resources	Jim Parrish	\$142,080	\$5,460		Unknown	Unknown
Denton	City Manager	George Campbell	\$214,000	\$12,000 Yearly	\$20,000-ICMA	\$8,000	
	City Attorney	Edwin Snyder	\$153,002		\$6,120-ICMA		
	Assistant City Manager	Jon Fortune	\$143,250	\$6,000 Yearly	\$5,350-ICMA		
	Assistant City Manager	Fred Greene	\$134,000	\$6,000 Yearly	\$5,350-ICMA		
	Assistant City Manager	Howard Martin, Jr	\$133,773	\$6,000 Yearly	\$5,350-ICMA		
Temple	City Manager	David Blackburn	\$181,646	See Other	Unknown	Unknown	Unknown
	City Attorney	Jonathan Graham	\$140,130	See Other	Unknown	Unknown	Unknown
	Director of Finance	Traci Barnard	\$126,630	See Other	Unknown	Unknown	Unknown
	Fire Chief	Lonzo Wallace	\$115,232	See Other	Unknown	Unknown	Unknown
	Police Chief	Gary Smith	\$105,498	See Other	Unknown	Unknown	Unknown

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City	Position	Name	Annual Salary FY 2008		Car Allowance	Deferred Compensation	Health Insurance	Dental Insurance
Abilene	City Manager	Larry Gilley	\$171,127		\$6,000 Yearly	Unknown	\$5,928 Employer Paid Yearly	Unknown
	Assistant City Manager for Economic Development	Richard Burdine	\$131,877		\$4,200 Yearly	Unknown	\$768 Employer Paid Monthly	Unknown
	City Attorney	Dan Santee	\$130,000		None	Unknown	Unknown	Unknown
	Director of Finance	David Wright	\$119,922		None	Unknown	Unknown	Unknown
	Director of Community Services	Mike Hall	\$117,385		None	Unknown	Unknown	Unknown
Tyler	City Manager	Bob Turner	\$165,000		\$6,000 Yearly	\$15,500 Yearly	Unknown	Unknown
	Deputy City Manager	Mark McDaniel	\$145,000		\$5,815 Yearly	\$10,000 Yearly	Unknown	Unknown
	City Attorney	Gary Landers	\$128,308		\$5,234 Yearly	Unknown	Unknown	Unknown
	Police Chief	Gary Swindle	\$120,000		\$5,815 Yearly	Unknown	Unknown	Unknown
	Director of Utilities and Public Works	Greg Morgan	\$110,237		\$5,583 Yearly	Unknown	Unknown	Unknown
Waco	City Manager	Larry Groth	\$164,418		\$6,000 Yearly	None	\$419 Per Month Employer Paid	Unknown
	City Attorney	Leah-Flora Hayes	\$140,010		None	None	\$419 Per Month Employer Paid	Unknown
	Assistant City Manager	Wiley Stem III	\$125,826		None	None	\$419 Per Month Employer Paid	Unknown
	Assistant City Manager	George Johnson Jr.	\$118,900		None	None	\$419 Per Month Employer Paid	Unknown
	Assistant City Manager	Joe Mayfield	\$118,878		None	None	\$419 Per Month Employer Paid	Unknown

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Killeen	City Manager	Connie Green	\$159,420	\$9,600 Yearly	\$15,511 A Year	\$8,297 Yearly Employer Paid for Family	\$668 Yearly Paid for Family
	Chief of Police	Dennis Baldwin	\$128,150	Take Home Vehicle	Unknown	\$238 Employer Paid Monthly for Employee	\$16 Employer Paid Monthly for Employee
	City Attorney	Kathryn	\$125,000	Unknown	Unknown	\$238 Employer Paid Monthly for Employee	\$16 Employer Paid Monthly for Employee
	Assistant City Manager	Don Christian	\$124,000	\$3,000 Yearly	Unknown	\$238 Employer Paid Monthly for Employee	\$16 Employer Paid Monthly for Employee
	Director of Public Works	James Butler	\$111,195	Unknown	Unknown	\$238 Employer Paid Monthly for Employee	\$16 Employer Paid Monthly for Employee
Bryan	City Manager	David Watkins	\$156,000	\$7,800 Yearly	\$20,500 Yearly	100% Employer Paid	Unknown
	Deputy City Manager	Joey Dunn	\$119,700	\$6,000 Yearly	No Additional	\$462 Employer Paid Monthly	Unknown
	Deputy City Manager	Hugh Walker	\$116,280	\$6,000 Yearly	\$4,000 Yearly	\$462 Employer Paid Monthly	Unknown
	Police Chief	Tyrone Morrow	\$115,000	\$6,000 Yearly	No Additional	\$462 Employer Paid Monthly	Unknown
	Personnel Director	Linda Huff	\$114,240	\$6,000 Yearly	No Additional	\$462 Employer Paid Monthly	Unknown
Beaumont	City Manager	James Hayes	\$152,688	\$7,000 Yearly	\$15,500 ICMA Yearly Contribution	Unknown	Unknown
	City Attorney	Tyrone Cooper	\$128,834	\$7,000 Yearly	\$17,500 ICMA Yearly Contribution	Unknown	Unknown
	Police Chief	Frank Coffin	\$117,831	Unknown	Unknown	Unknown	Unknown
	Public Works Director	Thomas Warner	\$116,440	Unknown	Unknown	Unknown	Unknown
	First Assistant City Attorney	Joseph Sanders	\$101,448	Unknown	Unknown	Unknown	Unknown

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City	Position	Name	Annual Salary FY 2008	Car Allowance	Deferred Compensation	Health Insurance	Dental Insurance
Wichita Falls	City Manager	Darren Leiker	\$151,848	\$7,200 Yearly	\$7,321 Yearly ICMA	See Other	See Other
	City Attorney	Ronnie Sullivan	\$122,720	\$7,200 Yearly	\$5,936 Yearly ICMA	See Other	See Other
	Director of Public Works	John Taylor	\$118,541	\$3,000 Yearly	Unknown	See Other	See Other
	Police Chief	Dennis Bachman	\$112,855	Unknown	Unknown	See Other	See Other
	Fire Chief	Earl Foster	\$112,855	Unknown	Unknown	See Other	See Other

College Station	City Manager	Glenn Brown	Unknown	\$8,400	Unknown	\$209.54 Employer Paid per Pay Period	Unknown
	Assistant City Manager	Kathleen Merrill	Unknown	\$6,000	Unknown	\$209.54 Employer Paid per Pay Period	Unknown
	City Attorney	Marshall Cargill	Unknown	\$6,000	Unknown	\$209.54 Employer Paid per Pay Period	Unknown
		Robert Ashley III	Unknown	Unknown	Unknown	\$209.54 Employer Paid per Pay Period	Unknown
	Director of Public Works	Mark Smith	Unknown	Unknown	Unknown	\$209.54 Employer Paid per Pay Period	Unknown

Other Benefits

Unknown
\$13,946 Employer reimbursement TMRS contribution. \$9,404 Employer reimbursement FICA contribution. \$844 Misc expense allowance
Performance Incentive Unknown
Unknown
\$4,153 Misc expense allowance

Unknown
Unknown
Unknown
Unknown
Unknown

Unknown
Unknown
Unknown
Unknown
Unknown

\$7,200 Employer Additional Monthly Pay
\$6,000 Employer Additional Monthly Pay
\$6,000 Employer Additional Monthly Pay
\$240 Employer Additional Monthly Pay
\$1,800 Clothing Allowance. \$1,250 Longevity Pay

Other Benefits

Unknown
Unknown
Unknown
Unknown
Unknown

\$130,000 Life Insurance
Unknown
Unknown
Unknown
Unknown

\$1,104 Longevity Pay. \$1,800 Communication Pay
None
\$1,248 Longevity Pay
\$864 Longevity Pay
\$1,248 Longevity Pay

Other Benefits

Premium for a \$10,000 Life Insurance Policy
Premium for a \$10,000 Life Insurance Policy
Premium for a \$10,000 Life Insurance Policy
Premium for a \$10,000 Life Insurance Policy
Premium for a \$10,000 Life Insurance Policy

\$7.50 per month Fitness Membership (Employer Paid)
\$7.50 per month Fitness Membership (Employer Paid)
\$7.50 per month Fitness Membership (Employer Paid)
\$7.50 per month Fitness Membership (Employer Paid)
\$7.50 per month Fitness Membership (Employer Paid)

Unknown
Unknown
Unknown
Unknown
Unknown

Other Benefits

\$3,629 Country Club Dues Paid. \$4,875 allocated per employee health and dental premium
\$4,875 allocated per employee health and dental premium
\$4,875 allocated per employee health and dental premium
\$4,875 allocated per employee health and dental premium
\$4,875 allocated per employee health and dental premium

Unknown
Unknown
Unknown
Unknown
Unknown